

GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA *Advantage*!TM, a menu-driven database system. The internet address for GSA *Advantage*!TM is: http://www.GSAAdvantage.gov.

Multiple Award Schedule (MAS) Federal Supply Group: MAS Contract Number: 47QTCA22D00B6

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov

Contract Period: July 28, 2022, through July 27, 2027 Pricelist current as of January 11, 2024

Data Intelligence, LLC

2 Eves Drive, SUITE 250 Marlton, NJ 08053

Mailing Address: 2 Eves Drive, SUITE 250 Marlton, NJ 08053

Phone: (856) 983-5955 Fax: (856) 983-5955 www.di-llc.com

Business Size: Small Business

Contract Administration: Jim Scarpello Email: james.scarpello@di-llc.com Phone: (856) 983-5955 ext. 112

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at http://www.gsa.gov/schedules-ordering



Table of Contents

Customer Information	1
Labor Category Descriptions	3
SIN 54151S, IT Professional Services	
SIN 54151HACS, Highly Adaptive Cybersecurity Services	
Labor Category Education Substitution Methodology	
GSA Price List	
SIN 54151S, IT Professional Services	27
SIN 54151HACS, Highly Adaptive Cybersecurity Services	
Service Contract Labor Standards	



Customer Information

1) (a) Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

Source	SIN	SIN Description	Page
MAS	54151S	IT Professional Services	3
MAS	54151HACS	Highly Adaptive Cybersecurity Services (HACS)	17
MAS	OLM	Order level Materials	N/A

- 1) (b) Lowest priced model number and lowest unit price for that model for each special item number awarded in the contract: Refer to GSA Price List
- 1) (c) Functional responsibility and education for those types of employees or subcontractors who will perform services: Refer to GSA Price List
- 2) Maximum Order: \$1,000,000
- 3) Minimum Order: \$100
- 4) Geographic Coverage (delivery Area): Domestic delivery that includes the Continental United States (CONUS), International delivery that includes delivery Outside the Continental United States (OCONUS)
- 5) *Point(s) of production:* Not applicable
- 6) Discount from list prices or statement of net price: Government net prices (discounts already deducted)
- 7) Quantity discounts: .5% for services totaling over \$3,000,000 in a contract year. Applies to the total order value accrued for a contract year and is applied against the total order value for that year
- 8) Prompt payment terms: Net 30 days. Information for Ordering Offices prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions
- 9) Foreign items (list items by country of origin): Not applicable
- 10)(a) Time of Delivery: Specified at the Task Order level
- 10) (b) *Expedited Delivery*: Items available for expedited delivery are noted in this price list contact Data Intelligence, LLC (DI)
- 10) (c) Overnight and 2-day delivery: Contact DI
- 10) (d) Urgent Requirements: Contact DI
- 11) F.O.B Point: Destination



12) (a) Ordering Address:

Data Intelligence, LLC 2 Eves Drive, SUITE 250 Marlton, NJ 0805

Email: james.scarpello@di-llc.com

- 12) (b) *Ordering Procedures*: Information on supplies and services, the ordering procedures, and information on Blanket Purchase Agreements (BPAs), are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 13) Payment Address:

Data Intelligence, LLC 2 Eves Drive, SUITE 250 Marlton, NJ 0805

Email: mart.dunleavy@di-llc.com

- 14) Warranty provision: DI's standard commercial warranty applies –
- a. DI warrants and implies that the items delivered hereunder are merchantable and fit for use for the particular purpose described in this contract. If no implied warranties are given, an express warranty of at least 60 days is given in accordance with FAR 12.404(b)(2).
- b. Limitation of Liability. Except as otherwise provided by an express or implied warranty, the Contractor will not be liable to the ordering activity for consequential damages resulting from any defect or deficiencies in accepted items.
- 15) Export Packing Charges (if applicable): Not applicable
- 16) Terms and conditions of rental, maintenance, and repair (if applicable): Not applicable
- 17) Terms and conditions of installation (if applicable): Not applicable
- 18) (a) Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): Not applicable
- 18) (b) Terms and conditions for any other services (if applicable): Not applicable
- 19) List of service and distribution points (if applicable): Not applicable
- 20) List of participating dealers (if applicable): Not applicable
- 21) Preventive maintenance (if applicable): Not applicable
- 22) (a) Special attributes, such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): Not applicable
- 22) (b) Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services can be found at www.Section508.gov: Not applicable
- 23) Unique Entity ID (SAM): KD9GAGCDPDN1
- 24) Notification regarding registration in System for Award Management (SAM) database: DI registered and active in SAM, Cage Code: 47YZ2

Final Pricing: The rates included below include the Industrial Funding Fee (IFF) of 0.75%



Labor Category Descriptions

SIN 54151S, IT Professional Services

SIN 54151S, IT Professional Services			
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Administrative Support Specialist – Junior	Provides administrative support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning.	HS Diploma	0
Administrative Support Specialist – Journeyman	Under general supervision, performs administrative duties and assists in specific tasks of a more technical nature. Assists in the preparation of management plans and reports. Coordinates schedules. Performs analysis, development, and review of program administrative operating procedures. Requires proficiency in MS Office software including document production, spreadsheet, and presentation programs. May mentor Junior Administrative staff.	Associate Degree or equivalent	3
Administrative Support Specialist – Senior	Duties may include fielding telephone calls, receiving and directing visitors, word processing, filing, and faxing. MS Office software skills are required, as well as Internet research abilities and strong communication skills. Staff in this category also may have the title of department assistant, coordinator, or associate.	Associate Degree or equivalent	6
Configuration Management Specialist - Journeyman	Provides Configuration Management (CM) support to all elements of IT systems. Control change and maintenance of the integrity of the project's artifacts. Verify that correct versions of configuration items are identified for change or implementation. Configure CM tools. May mentor Junior CM specialists.	Bachelor's Degree or equivalent	2



SIN 54151S, IT Professional Services			
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Configuration Management Specialist - Senior	Defines organizational and project-specific CM procedures. Provide CM support in DevOps environments to include system Build and Release processes. Implements CM, Build and Release guidelines and procedures for all phases of the system development lifecycle. Ensures that the correct versions of configuration items are identified for change or implementation. Configures test, CI/CD, containerization, platform tools. Analyzes CM, Build and Release workflow management requirements and proposes new tools as needed. Drafts configuration analysis plans to encompass contractual requirements. May manage other CM specialists.	Bachelor's Degree or equivalent	6
Database Administrator - Junior	Under general supervision, perform database updates, schema changes and configuration changes. Maintain data integrity. Develop roll-back plan. Improve search capability through indexing, federated search, and other approaches. Execute and monitor backup and recovery and Extract Transform & Load (ETL) programs. Support database recovery. Create user accounts and maintain database (DB) security. Install database upgrades and patch installations. Create tables, tablespaces, other database objects. Monitor databases and identify and resolve performance issues. Assist developers with SQL and PL/SQL development. Automate daily tasks. Maintain data dictionary, support tools and 3rd party products. Conduct database performance analysis, tuning, and troubleshooting to ensure updates do not adversely impact performance.	Bachelor's Degree or equivalent	0



SIN 541518, IT Professional Services			
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Database Administrator - Journeyman	Design databases for growth and increasing capacity. Design and implement data lake and data warehouse capabilities. Perform ongoing data reorganization and capacity planning. Perform database updates, schema changes and configuration changes. Maintain data integrity. Develop roll-back plan. Improve search capability through indexing, federated search and other approaches. Execute and monitor backup and recovery and ETL programs. Support database recovery. Create user accounts and maintain DB security. Install database upgrades and patch installations. Create tables, tablespaces, other database objects. Monitor databases and identify and resolve performance issues. Assist developers with SQL and PL/SQL development. Automate daily tasks. Maintain data dictionary, support tools and 3rd party products. Conduct database performance analysis, tuning, and troubleshooting to ensure updates do not adversely impact performance.	Bachelor's Degree or equivalent	2
Database Administrator - Senior	Assists in the design, development, and maintenance of software for a variety of software applications. Work with analysts to understand their analytic or interface requirements. Assists in developing tools and interfaces. Assists in design, development, and testing of operating systems-level software, compilers, and network distribution software applications. Assists in setting operational specifications and formulate and analyzing software requirements. Assists in design embedded systems software. Analyzes user needs; develop and design software solutions.	Bachelor's Degree or equivalent	6



SIN 54151S, IT Professional Services			
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Program Administrator	Perform numerous Program Management and Contract Management functions necessary to support administration of the contract. Functions include responsibility for the preparation of Task Execution Plans, budget estimates, travel requests, overtime requests, certificates of service, and contract status reports. May apply company procedures as well as working knowledge of Federal Acquisition Regulations/Defense Federal Acquisition Regulations (FARs/DFARs), including Cost Accounting Standards.	Bachelor's Degree or equivalent	3
Program Manager - Journeyman	Plans, coordinates, and directs the activities of administrative, program control, and technical personnel involved in providing services in fulfillment of client contracts. May apply knowledge and experience with agency specific (i.e., Department of Defense (DoD)) plans, policies, standards, and methods aimed at the acquisition and support of software and computer resources for client systems. Manages and controls schedules and costs to provide on time, within budget, performance of all aspects of the contractual effort. Directs operations and assures compliance with all management policies, plans, and procedures. Manages subordinate employees, motivates workforce, and provides workforce development.	Bachelor's Degree or equivalent, Master's Degree preferred	7



SIN 54151S, IT Professional Services			
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Program Manager - Senior	Plans, coordinates, and directs the activities of administrative, program control, and technical personnel involved in providing services in fulfillment of multiple or large-scale contracts. May apply knowledge and experience with agency specific (i.e., DOD) plans, policies, standards, and methods aimed at the acquisition and support of software and computer resources for client systems. Manages and controls schedules and costs to provide on time, within budget, performance of all aspects of the contractual effort. Directs operations and assures compliance with all management policies, plans, and procedures. Manages subordinate employees, motivates workforce, and provides workforce development.	Bachelor's Degree or equivalent, Master's Degree preferred	10
Project Manager - Journeyman	Plans and manages Task Order or individual projects to assure quality performance, on time and within budget. Develops project management plans and associated work plans to achieve project deliverables. Review project scope for consistency with client objectives. Manages project resources, budget activities, quality control practices, and project deliverables. Maintains communication with the client and project team and provides technical direction. Assists the Program Manager in working with the Government Contracting Officer (CO), the contract-level Contracting Officer's Representative (COR), the Task Order level COR(s), government management personnel and customer agency representatives.	Bachelor's Degree or equivalent, Master's Degree preferred	5



SIN 54151S, IT Professional Services			
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Project Manager - Senior	Plans and manages multiple Task Order or individual enterprise-level projects to assure quality performance, on time and within budget. Develop project management plans and associated work plans to achieve project deliverables. Review project scope for consistency with client objectives. Manage project resources, budget activities, quality control practices, and project deliverables. Maintain communication with the client and project team and provide technical direction. Performs enterprise wide horizontal integration planning and interfaces to other functional systems. Schedules and assigns duties to subordinates and subcontractors and ensures assignments are completed as directed. Enforce work standards and reviews/resolves work discrepancies to assure compliance with contract requirements. Assists the Program Manager in working with the Government CO, the contract-level COR, the Task Order level COR(s), government management personnel and customer agency representatives.	Bachelor's Degree or equivalent	7
Quality Assurance Engineer - Junior	Under general supervision, create and run functional, application, regression, ad-hoc, and integration tests, including both positive and negative scenarios. Follow standard Quality Assurance (QA) methodologies to ensure the delivery of quality products, upload test evidence into Jira or similar repositories. Log and report defects and escalate issues. Create test case artifacts. Participate in an Agile teams.	Bachelor's Degree or equivalent	0



SIN 54151S, IT Profession	SIN 54151S, IT Professional Services			
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience	
Quality Assurance Engineer - Journeyman	Create and run functional, application, regression, ad-hoc, and integration tests, including both positive and negative scenarios. Follow standard QA methodologies to ensure the delivery of quality products, upload test evidence into Jira or similar repositories. Log and report defects and escalate issues. Create test case artifacts. Participate in an Agile teams. Develop or enhance quality standards for receiving, in-process, and final inspection. Interface with customers, vendors and various company departments to resolve safety and quality problems. Identify process improvement opportunities that allow for continuous improvement. Understand and apply Quality Control (QC) requirements as needed. Participate in Quality Management System audits. Interface with various company departments to resolve quality problems and provide data as needed.	Bachelor's Degree or equivalent	2	
Quality Assurance Engineer - Senior	Lead the creation of functional, application, regression, ad-hoc, and integration tests, including both positive and negative scenarios. Follow standard QA methodologies to ensure the delivery of quality products, upload test evidence into Jira or similar repositories. Log and report defects and escalate issues. Create test case artifacts. Participate in an Agile teams. Develop or enhance quality standards for receiving, in-process, and final inspection. Interface with customers, vendors and various company departments to resolve safety and quality problems. Identify process improvement opportunities that allow for continuous improvement. Understand and apply QC requirements as needed. Participate in Quality Management System audits. Interface with various company departments to resolve quality problems and provide data as needed. May supervise Junior QA engineers.	Bachelor's Degree or equivalent	6	



SIN 54151S, IT Professional Services			
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Software Engineer – Junior	Assists in the design, development, and maintenance of software for a variety of software applications. Work with analysts to understand their analytic or interface requirements. Assists in developing tools and interfaces. Assists in design, development, and testing of operating systems-level software, compilers, and network distribution software applications. Assists in setting operational specifications and formulate and analyzing software requirements. Assists in design embedded systems software. Analyzes user needs; develop and design software solutions	Bachelor's Degree or equivalent	0
Software Engineer – Journeyman	Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems	Bachelor's Degree or equivalent	2
Software Engineer – Senior	Provides functional and empirical analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, development software, and diagnostic software. Participates in the development of test strategies, devices, and systems. Solves engineering problems or managing the solution of engineering problems in the functional area to which assigned.	Bachelor's Degree or equivalent	6
Software Engineer - Principal	Under general supervision, interacts with system users to translate their requirements into systems, hardware, and software requirements and design. Participates in the development of test strategies. Assists to solve engineering problems in the functional area to which assigned.	Bachelor's Degree or equivalent	8



SIN 54151S, IT Professional Services			
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Staff Scientist - Senior	Serves as the principal technical and scientific advisor to the client program on new/emerging technologies. Applies experience and demonstrated expertise in the field of systems engineering, software technology, software development, reuse, prototyping, telecommunications, or network engineering such that assignments in areas calling for application of current state-of-the-art processes and tools can be analyzed and addressed. Independently develops innovative concepts/approaches with minimal or no guidance to extend the current state-of-the-art beyond existing boundaries. Applies experience in planning, executing, and monitoring analyses & synthesis of technologies applicable to automation & networking requirements across battlefield functional areas. As recognized expert in the field, represents the customer at meetings and conferences addressing issues on the feasibility and applications of technology to current and emerging systems. Provides advice and counsel to personnel at all levels to provide for the design of an Integrated System of Systems.	Master's degree or equivalent, Ph.D. preferred	10
Subject Matter Expert - Journeyman	Defines problems, analyzes, and develop requirements and solutions in the subject matter area for simple to moderately complex systems in the subject matter area. Coordinates and manages the preparation of analysis, evaluations, and recommendations for proper implementation of programs and systems specifications in the areas of risk management; lifecycle management; policy development, methodologies, modeling, and simulation in the functional area being addressed.	Bachelor's Degree or equivalent	3



SIN 54151S, IT Professional Services			
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Subject Matter Expert - Senior	Defines problems, analyzes, and develop requirements and solutions in the subject matter area for simple to moderately complex systems in the subject matter area. Coordinates and manages the preparation of analysis, evaluations, and recommendations for proper implementation of programs and systems specifications in the areas of risk management; lifecycle management; policy development, methodologies, modeling, and simulation in the functional area being addressed.	Bachelor's Degree or equivalent	6
Subject Matter Expert - Principal	Provides technical direction for problem definition, analysis, requirements development and implementation for complex to highly complex systems in the subject matter area. Makes recommendations and advise on system-wide system improvements, optimization, or maintenance efforts in specialties such as Information Systems Architecture, Cybersecurity, Networking, Telecommunications, Automation, Communications Protocols, Software, Electronic Email, Modeling and Simulation, Data Storage and Retrieval.	Bachelor's Degree or equivalent, Master's Degree preferred	10
Systems Administrator – Junior	Under general supervision, applies knowledge of networking, cybersecurity, database, operating systems and virtualization software administration including Windows, Unix derivatives and VMware. Manages servers and network devices, provides software support for laptops, desktop computers, and printers, including the configuration of hardware devices, testing new software, and designing the structure of the network. Monitors system configuration, performance, and security. May provide Tier II/Tier III service desk support.	Bachelor's Degree or equivalent	0



SIN 541518, IT Professional Services			
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Systems Administrator – Journeyman	Applies knowledge of networking, cybersecurity, database, operating systems and virtualization software administration including Windows, Unix derivatives and VMware. Manages servers and network devices, provides software support for laptops, desktop computers, and printers, including the configuration of hardware devices, testing new software and designing the structure of the network. Monitors system configuration, performance, and security. May provide Tier II/Tier III service desk support.	Bachelor's Degree or equivalent	2
Systems Administrator - Senior	Applies knowledge of networking, cybersecurity, database, operating systems, and virtualization software administration including Windows, Unix derivatives and VMware. Leads management of servers and network devices, provides software support for laptops, desktop computers, and printers, including the configuration of hardware devices, testing new software, and designing the structure of the network. Manages system configuration, performance, and security. May provide Tier II/Tier III service desk support. May manage or mentor Junior staff.	Bachelor's Degree or equivalent	6
Systems Analyst - Junior	Under general supervision, interacts with system users to translate their requirements into systems, hardware, and software requirements and designs. Develops test strategies. Solving system analysis problems (or managing the solution of system analysis problems) in the functional area to which they are assigned.	Bachelor's Degree or equivalent	0
Systems Analyst – Journeyman	Interacts with system users to translate their requirements into systems, hardware, and software requirements and designs. Develops test strategies. Solving system analysis problems (or managing the solution of system analysis problems) in the functional area to which assigned.	Bachelor's Degree or equivalent	2



SIN 54151S, IT Professional Services			
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Systems Analyst - Senior	Leads interaction with system users to translate their requirements into systems, hardware, and software requirements and designs. Develops test strategies. Solving system analysis problems (or managing the solution of system analysis problems) in the functional area to which assigned. May manage or mentor Junior staff.	Bachelor's Degree or equivalent	6
Systems Architect – Senior	Applies detailed knowledge of modern system and software development processes, to include Agile, DevOps, virtual machines and "as a Service" technologies. Provides detailed technical support for system/software development programs. Translates operational requirements into detailed system/ software requirements, incorporating federal and segment architecture requirements. Leads design and development teams, provides technical direction and monitoring progress using metrics, Applies advanced knowledge of modern system development processes and tools.	Bachelor's Degree or equivalent, Master's Degree preferred	7
Systems Engineer – Junior	Under general supervision, interacts with system users to translate their requirements into systems, hardware, and software requirements and design. Participates in the development of test strategies. Assists to solve engineering problems in the functional area to which assigned.	Bachelor's Degree or equivalent	0
Systems Engineer – Journeyman	Interacts with system users to translate their requirements into systems, hardware, and software requirements and design. Participates in the development of test strategies. Solves engineering problems in the functional area to which assigned.	Bachelor's Degree or equivalent	2
Systems Engineer – Senior	Interacts with system users to translate their requirements into systems, hardware, and software requirements and design. Participates in the development of test strategies. Solving engineering problems (or managing the solution of engineering problems) in the functional area to which assigned.	Bachelor's Degree or equivalent	6



SIN 54151S, IT Profess	ional Services		
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Systems Engineer - Principal	Leads the translation of requirements into systems, hardware, and software requirements and design. Leads the development of test strategies. Manages solving engineering problems in the functional area to which assigned.	Bachelor's Degree or equivalent,	8
Technical Writer - Junior	With some oversight, create technical documentation and manuals for review prior to publishing. Collect and interpret technical data or information. Develop potential layouts for publication.	Bachelor's Degree or equivalent	0
Technical Writer - Journeyman	Create and publish technical documentation and manuals. Collect and interpret technical data or information. Coordinate layout for publication. May mentor Junior writers.	Bachelor's Degree or equivalent	2
Technical Writer - Senior	Create and publish technical documentation and manuals. Collect and interpret technical data or information. Coordinate layout for publication.	Bachelor's Degree or equivalent	6
Test Engineer - Junior	Under general supervision, develops and executes tests and test scripts for new and/or modified systems and system components. Investigates and resolves operational, performance, security, and accessibility problems in conjunction with other engineering and technical personnel. Participates in the development, maintenance and refinement of internal quality control and reliability programs.	Bachelor's Degree or equivalent	0
Test Engineer - Journeyman	Develops and executes test automation frameworks, tests, and test scripts for new and/or modified systems and system components. Investigates and resolves operational, integration, performance, security, and accessibility problems in conjunction with other engineering and technical personnel. Participates in the development, maintenance and refinement of internal quality control and reliability programs.	Bachelor's Degree or equivalent	2



SIN 54151S, IT Profess Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Test Engineer - Senior	Leads development and execution of test plans, test automation frameworks, tests, and test scripts for new and/or modified systems and system components. Investigates and resolves operational, integration, performance, security, and accessibility problems in conjunction with other engineering and technical personnel. Participates in the development, maintenance and refinement of internal quality control and reliability programs.	Bachelor's Degree or equivalent	6
Test Engineer - Principal	Leads development and execution of test plans, test automation frameworks, tests, and test scripts for new and/or modified systems and system components. Investigates and resolves operational, integration, performance, security, and accessibility problems in conjunction with other engineering and technical personnel. Participates in the development, maintenance and refinement of internal quality control and reliability programs.	Bachelor's Degree or equivalent	10



SIN 54151HACS, Highly Adaptive Cybersecurity Services

SIN 54151HACS, Highly Adaptive Cybersecurity Services			
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Cybersecurity Architect - Senior	Identifies the technical risks across applications, databases, networks, operating systems, and end-user computing devices. Evaluates security needs according to best practices, federal, DoD and individual client policies, procedures, and standards. Applies security architecture and design principles to architect large-scale, secure software and systems.	Bachelor's Degree, or equivalent	8
Cybersecurity Engineer - Junior	With oversight, provide technical support to design, develop, modify, implement operating system, LAN/WAN communication network, web, application, and database security. Review of work products for correctness and compliance with Industry accepted standards. Provide analysis for implementation techniques and tools for the most efficient solution to network and related security requirements.	Bachelor's Degree, or equivalent	0
Cybersecurity Engineer - Journeyman	Provide technical support to design, develop, modify, implement operating system, LAN/WAN communication network, web, application, and database security. Architect and implement network and security management systems, document network architecture, help define overall network security strategies and procedures. Provide technical and administrative direction for tasks to include the review of work products for correctness and compliance with Industry accepted standards. Provide analysis for implementation techniques and tools for the most efficient solution to network and related security requirements. May mentor Junior staff.	Bachelor's Degree, or equivalent	2



SIN 54151HACS, Highly Adaptive Cybersecurity Services			
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Cybersecurity Engineer - Senior	Lead technical support to design, develop, modify, implement operating system, LAN/WAN communication network, web, application, and database security. Architect and implement network and security management systems, document network architecture, help define overall network security strategies and procedures. Provide technical and administrative direction for tasks to include the review of work products for correctness and compliance with Industry accepted standards. Provide analysis for implementation techniques and tools for the most efficient solution to network and related security requirements. May manage Junior staff.	Bachelor's Degree, or equivalent	6
Cybersecurity Engineer - Senior	Lead technical support to design, develop, modify, implement operating system, LAN/WAN communication network, web, application, and database security. Architect and implement network and security management systems, document network architecture, help define overall network security strategies and procedures. Provide technical and administrative direction for tasks to include the review of work products for correctness and compliance with Industry accepted standards. Provide analysis for implementation techniques and tools for the most efficient solution to network and related security requirements. May manage Junior staff.	Bachelor's Degree or equivalent	6



SIN 54151HACS, Highly Adaptive Cybersecurity Services			
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Cybersecurity Engineer - Principal	Lead technical support to design, develop, modify, implement operating system, LAN/WAN communication network, web, application, and database security for enterprise-level projects. Architect and implement network and security management systems, document network architecture, help define overall network security strategies and procedures. Provide technical and administrative direction for tasks to include the review of work products for correctness and compliance with Industry accepted standards. Provide analysis for implementation techniques and tools for the most efficient solution to network and related security requirements. Provides direction and subject matter expertise across project teams. May manage Junior staff.	Bachelor's Degree or equivalent	10
Information Security Specialist - Junior	Under general supervision, provides information assurance support to the internal and external security posture is monitored for the latest threats and risks. Provides recommended actions and implements them as needed per client security polices and guidelines. Support the NIST RMF process. Respond to, and report on, IT security incidents, providing initial assessment of impact severity and types of incidents being addressed. Analyzes compromised computing resources of routine to moderate complexity, to assist in improving security design and policy compliance, and to understand and document new threat profiles. Performs periodic operating system and application security assessments of routine to moderate complexity and review for evidence of vulnerability or compromise, assisting with the implementation of resolution. Studies and maintains current knowledge of security issues. Report issues to the department personnel responsible for the resource.	Bachelor's Degree or equivalent	0



SIN 54151HACS, High	SIN 54151HACS, Highly Adaptive Cybersecurity Services			
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience	
Information Security Specialist - Journeyman	Provide information assurance to the internal and external security posture is monitored for the latest threats and risks. Provide recommended actions and implement them as needed per client security polices and guidelines. Conduct vulnerability scans of classified and unclassified networks and computer systems, using commercially available tools such as Internet Security Scanner, on classified computing resources and networks. Review vulnerability scan data for compliance and recommend corrective actions. Apply current intrusion detection technologies and methodologies to protect computing resources. Maintain proficiency in related tools such as: Intrusion Detection Software firewalls, knowledge of computing and networking vulnerabilities, attack methods and latest detection methods. Conduct Security audits, assessments and surveys on classified and unclassified resources to ensure compliance with governmental regulations and directives. Review security plans for compliance with appropriate agency Orders, Manuals or Directives and make recommendations to ensure security plan requirements.	Bachelor's Degree or equivalent	2	
Information Security Specialist - Senior	Provides security administration, evaluation of security/information assurance product capabilities, assessment and policy development. Interpret and implement plans in compliance with federal information security/assurance policies, standards and regulations. Gather and organize technical information about an organization's mission goals and needs, IT infrastructure, and existing security/IA products. Assist in developing security/IA policies, procedures, and standards. Work with clients to minimize risks and assess and secure networks. Evaluate and recommend security products for various platforms and initiatives. Perform as technical lead and provide technical leadership and guidance.	Bachelor's Degree or equivalent	6	



SIN 54151HACS, Highly Adaptive Cybersecurity Services			
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Program Administrator	Perform numerous Program Management and Contract Management functions necessary to support administration of Cybersecurity contracts. Functions include responsibility for the preparation of Task Execution Plans, budget estimates, travel requests, overtime requests, certificates of service, and contract status reports. May apply company procedures as well as working knowledge of Federal Acquisition Regulations/Defense Federal Acquisition Regulations (FARs/DFARs), including Cost Accounting Standards.	Bachelor's Degree or equivalent	3
Program Manager - Journeyman	Plans, coordinates, and directs the activities of administrative, program control, and technical personnel involved in providing services in fulfillment of Cybersecurity contracts. May apply knowledge and experience with agency specific (i.e., DOD) plans, policies, standards, and methods aimed at the acquisition and support of software and computer resources for client systems. Manages and controls schedules and costs to provide on time, within budget, performance of all aspects of the contractual effort. Directs operations and assures compliance with all management policies, plans, and procedures. Manages subordinate employees, motivates workforce, and provides workforce development.	Bachelor's Degree or equivalent, Master's Degree preferred	7
Program Manager - Senior	Plans, coordinates, and directs the activities of administrative, program control, and technical personnel involved in providing services in fulfillment of multiple or large-scale Cybersecurity contracts. May apply knowledge and experience with agency specific (i.e., DOD) plans, policies, standards, and methods aimed at the acquisition and support of software and computer resources for client systems. Manages and controls schedules and costs to provide on time, within budget, performance of all aspects of the contractual effort. Directs operations and assures compliance with all management policies, plans, and procedures. Manages subordinate employees, motivates workforce, and provides workforce development.	Bachelor's Degree or equivalent, Master's Degree preferred	10



SIN 54151HACS, High	SIN 54151HACS, Highly Adaptive Cybersecurity Services			
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience	
Project Manager - Journeyman	Plans and manages Cybersecurity task orders or individual projects to assure quality performance, on time and within budget. Develops project management plans and associated work plans to achieve project deliverables. Review project scope for consistency with client objectives. Manages project resources, budget activities, quality control practices, and project deliverables. Maintains communication with the client and project team and provides technical direction. Assists the Program Manager in working with the Government CO, the contract-level COR, the Task Order level COR(s), government management personnel and customer agency representatives.	Bachelor's Degree or equivalent	5	
Project Manager - Senior	Plans and manages multiple Cybersecurity task orders or enterprise-level projects to assure quality performance, on time and within budget. Develop project management plans and associated work plans to achieve project deliverables. Review project scope for consistency with client objectives. Manage project resources, budget activities, quality control practices, and project deliverables. Maintain communication with the client and project team and provide technical direction.	Bachelor's Degree or equivalent	7	
	Performs enterprise wide horizontal integration planning and interfaces to other functional systems. Schedules and assigns duties to subordinates and subcontractors and ensures assignments are completed as directed. Enforce work standards and reviews/resolves work discrepancies to assure compliance with contract requirements.			
	Assists the Program Manager in working with the Government CO, the contract-level COR, the Task Order level COR(s), government management personnel and customer agency representatives.			



SIN 54151HACS, Highly Adaptive Cybersecurity Services			
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Staff Scientist - Senior	Serves as the principal technical and scientific advisor to the client program on new/emerging technologies. Applies experience and demonstrated expertise in the field of systems engineering, software technology, software development, reuse, prototyping, telecommunications, or network engineering such that assignments in areas calling for application of current state-of-the-art processes and tools can be analyzed and addressed. Independently develops innovative concepts/approaches with minimal or no guidance to extend the current state-of-the-art beyond existing boundaries. Applies experience in planning, executing, and monitoring analyses & synthesis of technologies applicable to security automation & networking requirements across battlefield functional areas. As recognized expert in the field, represents the customer at meetings and conferences addressing issues on the feasibility and applications of technology to current and emerging systems. Provides advice and counsel to personnel at all levels to provide for the design of an Integrated System of Systems.	Master's degree or equivalent, Ph.D. preferred	10
Subject Matter Expert - Journeyman	Defines problems, analyzes, and develop requirements and solutions in the Cybersecurity area for simple to moderately complex systems in the subject matter area. Coordinates and manages the preparation of analysis, evaluations, and recommendations for proper implementation of programs and systems specifications in the areas of risk management; lifecycle management; policy development, methodologies, modeling, and simulation in the functional area being addressed.	Bachelor's Degree or equivalent	3



SIN 54151HACS, Highly Adaptive Cybersecurity Services			
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience
Subject Matter Expert - Senior	Defines problems, analyze and develop requirements and solutions in the Cybersecurity area for simple to moderately complex systems in the subject matter area. Coordinates and manages the preparation of analysis, evaluations, and recommendations for proper implementation of programs and systems specifications in the areas of risk management; lifecycle management; policy development, methodologies, modeling, and simulation in the functional area being addressed.	Bachelor's Degree or equivalent	6
Subject Matter Expert - Principal	Provides technical direction for problem definition, analysis, requirements development and implementation of Cybersecurity for complex to highly complex systems in the subject matter area. Makes recommendations and advise on system-wide system improvements, optimization, or maintenance efforts in specialties such as Zero-Trust Systems Architecture, Cybersecurity, and related technologies.	Bachelor's Degree or equivalent, Master's Degree preferred	10
Systems Administrator – Junior	Under general supervision, applies knowledge of Cybersecurity as related to networking, database, operating systems, virtualization software administration including Windows, Unix derivatives and VMware. Administers cybersecurity systems including Host Based Security Systems (HBSS), routers, vulnerability and penetration testing tools, vulnerability scanning tools, penetration testing tools, SIEM, and related technologies. Manages servers and network devices, provides software support for laptops, desktop computers, and printers, including the configuration of hardware devices, testing new software, and designing the structure of the network. Monitors system configuration, performance, and security. May provide Tier II/Tier III service desk support.	Bachelor's Degree or equivalent	0



SIN 54151HACS, Highly Adaptive Cybersecurity Services							
Labor Category/ Service Title	Labor Category/Service Description	Minimum Education	Minimum Years of Experience				
Systems Administrator – Journeyman	Applies knowledge of cybersecurity as related to networking, database, operating systems, virtualization software administration including Windows, Unix derivatives and VMware. Administers cybersecurity systems including HBSS, routers, vulnerability and penetration testing tools, vulnerability scanning tools, penetration testing tools, SIEM, and related technologies. Manages servers and network devices, provides software support for laptops, desktop computers, and printers, including the configuration of hardware devices, testing new software, and designing the structure of the network. Monitors system configuration, performance, and security. May provide Tier II/Tier III service desk support.	Bachelor's Degree or equivalent	2				
Systems Administrator - Senior	Applies knowledge of networking, cybersecurity, database, operating systems, and virtualization software administration including Windows, Unix derivatives and VMware. Leads management of servers and network devices, provides software support for laptops, desktop computers, and printers, including the configuration of hardware devices, testing new software, and designing the structure of the network. Manages system configuration, performance, and security. May provide Tier II/Tier III service desk support. May manage or mentor Junior staff.	Bachelor's Degree or equivalent	6				



Labor Category Education Substitution Methodology

Education Substitution Matrix	
Degree	Substitutions
Associate's Degree	High School Diploma and 2 years of relevant experience
Bachelor's Degree	Associate's Degree and 4 years of relevant experience, or a High School Diploma and 6 years of relevant experience
Master's Degree	A Bachelor's Degree and 2 years of relevant experience, or an Associate's Degree and 6 years of experience, or a High School Diploma and 8 years of experience
Master's Degree	A Bachelor's Degree and 2 years of relevant experience, or an Associate's Degree and 6 years of experience, or a High School Diploma and 8 years of experience
Ph.D.	A Master's Degree and 4 years of relevant experience, or a Bachelor's Degree and 6 years of relevant experience
Degree Requirements	For Veterans, on a case by case basis equivalent government training, e.g., Defense Acquisition University certifications, may be substituted for degree requirements

26



GSA Price List

SIN 54151S, IT Professional Services

			July 28, 2023, to July 27, 2024	July 28, 2024, to July 27, 2025	July 28, 2025, to July 27, 2026	July 28, 2026, to July 27, 2027	July 28, 2027, to July 27, 2028
SIN	Labor Category	DI, Customer Facility, or Both	GSA Price w/ IFF				
54151S	Administrative Support Specialist – Junior	Both	\$48.31	\$50.34	\$52.45	\$54.66	\$56.96
54151S	Administrative Support Specialist – Journeyman	Both	\$53.72	\$55.98	\$58.33	\$60.78	\$63.32
54151S	Administrative Support Specialist – Senior	Both	\$66.99	\$69.80	\$72.74	\$75.79	\$78.97
54151S	Configuration Management Specialist - Journeyman	Both	\$83.55	\$87.05	\$90.71	\$94.52	\$98.49
54151S	Configuration Management Specialist - Senior	Both	\$104.68	\$109.07	\$113.65	\$118.43	\$123.41
54151S	Database Administrator - Junior	Both	\$78.31	\$81.59	\$85.02	\$88.58	\$92.30
54151S	Database Administrator - Journeyman	Both	\$97.85	\$101.96	\$106.25	\$110.71	\$115.36
54151S	Database Administrator - Senior	Both	\$138.95	\$144.79	\$150.87	\$157.21	\$163.81
54151S	Program Administrator	Both	\$83.94	\$87.47	\$91.14	\$94.97	\$98.96
54151S	Program Manager - Journeyman	Both	\$129.78	\$135.23	\$140.92	\$146.83	\$153.00
54151S	Program Manager - Senior	Both	\$173.40	\$180.69	\$188.27	\$196.18	\$204.42
54151S	Project Manager - Journeyman	Both	\$129.71	\$135.16	\$140.84	\$146.75	\$152.92
54151S	Project Manager - Senior	Both	\$144.56	\$150.64	\$156.97	\$163.56	\$170.43
54151S	Quality Assurance Engineer - Junior	Both	\$59.72	\$62.23	\$64.84	\$67.56	\$70.40
54151S	Quality Assurance Engineer - Journeyman	Both	\$92.90	\$96.80	\$100.86	\$105.09	\$109.50
54151S	Quality Assurance Engineer - Senior	Both	\$103.73	\$108.08	\$112.62	\$117.35	\$122.28
54151S	Software Engineer – Junior	Both	\$79.85	\$83.20	\$86.70	\$90.34	\$94.14



54151S	Software Engineer – Journeyman	Both	\$122.91	\$128.07	\$133.45	\$139.05	\$144.90
54151S	Software Engineer – Senior	Both	\$142.02	\$147.98	\$154.20	\$160.68	\$167.43
54151S	Software Engineer - Principal	Both	\$168.74	\$175.82	\$183.20	\$190.90	\$198.92
54151S	Staff Scientist - Senior	Both	\$174.49	\$181.81	\$189.45	\$197.41	\$205.70
54151S	Subject Matter Expert - Journeyman	Both	\$146.41	\$152.55	\$158.96	\$165.64	\$172.59
54151S	Subject Matter Expert - Senior	Both	\$162.24	\$169.05	\$176.15	\$183.55	\$191.25
54151S	Subject Matter Expert - Principal	Both	\$192.78	\$200.88	\$209.31	\$218.11	\$227.26
54151S	Systems Administrator – Junior	Both	\$71.58	\$74.58	\$77.71	\$80.98	\$84.38
54151S	Systems Administrator – Journeyman	Both	\$107.06	\$111.56	\$116.24	\$121.13	\$126.22
54151S	Systems Administrator - Senior	Both	\$132.95	\$138.53	\$144.34	\$150.41	\$156.73
54151S	Systems Analyst - Junior	Both	\$71.34	\$74.33	\$77.45	\$80.71	\$84.09
54151S	Systems Analyst – Journeyman	Both	\$104.97	\$109.38	\$113.97	\$118.76	\$123.75
54151S	Systems Analyst - Senior	Both	\$132.87	\$138.45	\$144.26	\$150.32	\$156.63
54151S	Systems Architect – Senior	Both	\$162.24	\$169.05	\$176.15	\$183.55	\$191.25
54151S	Systems Engineer – Junior	Both	\$85.89	\$89.50	\$93.26	\$97.18	\$101.26
54151S	Systems Engineer – Journeyman	Both	\$113.30	\$118.06	\$123.01	\$128.18	\$133.56
54151S	Systems Engineer – Senior	Both	\$143.16	\$149.18	\$155.45	\$161.97	\$168.78
54151S	Systems Engineer - Principal	Both	\$157.46	\$164.07	\$170.96	\$178.15	\$185.63
54151S	Technical Writer - Junior	Both	\$73.73	\$76.83	\$80.05	\$83.42	\$86.92
54151S	Technical Writer - Journeyman	Both	\$93.30	\$97.22	\$101.30	\$105.55	\$109.98
54151S	Technical Writer - Senior	Both	\$100.46	\$104.69	\$109.08	\$113.66	\$118.44
54151S	Test Engineer - Junior	Both	\$96.44	\$100.49	\$104.72	\$109.12	\$113.70
54151S	Test Engineer - Journeyman	Both	\$105.21	\$109.63	\$114.24	\$119.03	\$124.03
54151S	Test Engineer - Senior	Both	\$122.91	\$128.07	\$133.45	\$139.05	\$144.90
54151S	Test Engineer - Principal	Both	\$161.63	\$168.42	\$175.50	\$182.87	\$190.55



SIN 54151HACS, Highly Adaptive Cybersecurity Services

			July 28, 2023, to July 27, 2024	July 28, 2024, to July 27, 2025	July 28, 2025, to July 27, 2026	July 28, 2026, to July 27, 2027	July 28, 2027, to July 27, 2028
SIN	Labor Category	DI, Customer Facility, or Both	GSA Price w/ IFF				
54151HACS	Cybersecurity Architect - Senior	Both	\$168.83	\$175.92	\$183.30	\$191.00	\$199.02
54151HACS	Cybersecurity Engineer - Junior	Both	\$103.45	\$107.79	\$112.31	\$117.03	\$121.94
54151HACS	Cybersecurity Engineer - Journeyman	Both	\$119.36	\$124.37	\$129.59	\$135.03	\$140.71
54151HACS	Cybersecurity Engineer - Senior	Both	\$148.33	\$154.56	\$161.05	\$167.81	\$174.86
54151HACS	Cybersecurity Engineer - Principal	Both	\$171.78	\$178.99	\$186.51	\$194.34	\$202.50
54151HACS	Information Security Specialist - Junior	Both	\$103.27	\$107.62	\$112.14	\$116.85	\$121.75
54151HACS	Information Security Specialist - Journeyman	Both	\$120.95	\$126.03	\$131.31	\$136.83	\$142.57
<i>54151HACS</i>	Information Security Specialist - Senior	Both	\$148.33	\$154.56	\$161.05	\$167.81	\$174.86
<i>54151HACS</i>	Program Administrator	Both	\$82.67	\$86.15	\$89.76	\$93.53	\$97.46
<i>54151HACS</i>	Program Manager - Journeyman	Both	\$129.78	\$135.23	\$140.92	\$146.83	\$153.00
<i>54151HACS</i>	Program Manager - Senior	Both	\$173.40	\$180.69	\$188.27	\$196.18	\$204.42
54151HACS	Project Manager - Journeyman	Both	\$129.71	\$135.16	\$140.84	\$146.75	\$152.92
<i>54151HACS</i>	Project Manager - Senior	Both	\$144.56	\$150.64	\$156.97	\$163.56	\$170.43
<i>54151HACS</i>	Staff Scientist - Senior	Both	\$174.49	\$181.81	\$189.45	\$197.41	\$205.70
<i>54151HACS</i>	Subject Matter Expert - Journeyman	Both	\$146.41	\$152.55	\$158.96	\$165.64	\$172.59
<i>54151HACS</i>	Subject Matter Expert - Senior	Both	\$162.24	\$169.05	\$176.15	\$183.55	\$191.25



54151HACS	Subject Matter Expert - Principal	Both	\$192.78	\$200.88	\$209.31	\$218.11	\$227.26
54151HACS	Systems Administrator – Junior	Both	\$71.58	\$74.58	\$77.71	\$80.98	\$84.38
54151HACS	Systems Administrator – Journeyman	Both	\$107.06	\$111.56	\$116.24	\$121.13	\$126.22
54151HACS	Systems Administrator - Senior	Both	\$132.95	\$138.53	\$144.34	\$150.41	\$156.73



Service Contract Labor Standards

The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire MAS and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the DI adds SCLS/SCA labor categories to the contract through the modification process, DI must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.